

Ref. No: ICL/POSH/263/2026

Date: 25 April 2026

NOTICE

Constitution of Internal Complaints Committee (ICC)

To all students,

With reference to letter no. ICL/POSH/161/2025 dated 28th May 2025, as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), our institution has constituted an Internal Complaints Committee (ICC) to address complaints related to sexual harassment.

The ICC is committed to providing a safe and respectful environment for all students and employees.

If you have any concerns or complaints, please feel free to reach out to the ICC members.

The principles of absolute confidentiality and impartiality shall be maintained all throughout the process. Details of ICC members, along with the helpline and e-mail ID of ICC, will be displayed on the notice board and institution's website.

Let's work together to create a safe and inclusive campus.



Manish Kumar
Director
Impact College of Law